



AUSTRALIAN ASSOCIATION OF YOUNG PEOPLE IN CARE TO CREATE FOUNDATION

History & Milestones

1993 TO 2009



CREATE Foundation History & Timelines

CREATE Foundation, formerly known as the Australian Association of Young People in Care (AAYPIC) was established in 1993 by Jan Owen.

Jan Owen saw a growing need to provide an independent voice for children and young people in the out-of-home care system.

CREATE seeks to connect and empower children and young people in care through its programs and activities. As the peak body and advocate CREATE also seeks to improve the care system for all young Australians. This is achieved through our advocacy work and programs including Be.Heard and Report Cards which focus on particular issues facing young people in the out-of-home care system.

CREATE is unique as it is the only not-for-profit organisation in Australia expressly established to advocate on behalf of children and young people in care.

CREATE works in partnership with the Australian child and family welfare sector including state and federal governments, community organisations, indigenous groups, out-of-home care agencies and foster carers.

Following please find a chronological list of major milestones and turning points in the History of CREATE Foundation.

Jacqui Reed
Chief Executive Officer
CREATE Foundation

July 2009

1993

MAY 1993

NSW State Network of Young People in Care established as outcome of Usher Report into Reform of Child Welfare in NSW. The network were established as the voice for children and young people in state care, which was under the auspice of the Association of Children's Welfare Agencies NSW (ACWA)

AUGUST 1993

Australian Association of Young People in Care established with \$46,000 grant from Viertel Foundation which was under the auspice of the Association of Children's Welfare Agencies NSW (ACWA)

SEPTEMBER 1993

David Hill, then Managing Director, ABC becomes the first National Patron. David Hill spent many years of his life as a child in institutional care.

OCTOBER 1993

Australian Association of Young People in Care (AAYPIC) progress is rapid with the beginning of networks of young people in care in Victoria, NSW, Queensland, South Australia, Western Australia and the ACT.

Potential auspicing organisations sourced through Australian Association of Child & Family Welfare members throughout Australia.

The first National Office of Australian Association of Young People in Care was established in the home of our founder, Jan Owen, in Brisbane.

NOVEMBER 1993

FRIENDS of Australian Association of Young People in Care (AAYPIC) is formed inviting professionals, foster carers and agencies to support the development of AAYPIC throughout Australia.

AAYPIC begins the process of contacting, networking and liaising with children, young people and their workers through agencies, service providers, welfare departments, conferences, forums and mega post outs by helpful peak and other bodies informing them about AAYPIC.

1994

MARCH 1994

VAYPIC formed under auspice of Crossroads, Salvation Army, Victoria/Queensland Branch of Young People in Care formed under auspice of Queensland Council of Social Services.

APRIL 1994

First Edition of Illusion Free Zone, the national AAYPIC magazine, is published and widely distributed to children and young people in care. The magazine contains the first national survey of the views of children and young people in care.

JUNE 1994

Interim Australian Association of Young People in Care (AAYPIC) Management Group formed of 14 interested young people and support people from each state and territory of Australia. The mission, goals, aims and proposed structure of the national and State bodies of AAYPIC in Australia are drafted for presentation, debate, amendments and finally (hopefully) confirmation at the first national gathering of young people in care to be held in September. Interim Spokesperson for AAYPIC, Andrew O'Brien elected as an outcome of this meeting.

JULY 1994

Australian Association of Young People in Care Advisory Board formed of leading experts in child and family welfare and human rights, chaired by David Hill, National Patron. The Board members included:

- Ann Symonds, MLC
- Chris Sidoti, Australian Law Reform Commission
- Morri Young, Executive Director, ACWA
- Cheryl Kernot, Leader Democrats
- Brian Burdekin, UN Human Rights Consultant
- Chief Justice Alastair Nicholson, Head of the Family Court of Australia
- Justice Richard Chisholm, Family Court of NSW
- Dr Don Edgar, CEO, Australian Institute of Family Studies
- Professor Julian Disney, Centre for International and Public Law ANU
- Moira Rayner, Chair National Children's & Youth Law Centre

SEPTEMBER 1994

First ever gathering of 140 young people in care from across Australia was held in Sydney from 9 to 11 September, 1994. The conference is entitled Illusion Free Zone with young people in state groups forming fledging Australian Association of Young People in Care (AAYPIC) state networks and nominate 2 representatives each to AAYPIC Management Group. AAYPIC conference participants develop first ever Bill of Rights for Children in care in Australia.

Bill of Rights presented to ACWA national child welfare conference – ‘Rebuilding the Partnerships’ delegates in 1 hour presentation by 40 young people from across Australia following AAYPIC event. The presentation is rated by 97% participants as the highlight of the 3-day conference.

Representatives return to states with express mission to establish state based AAYPIC networks

OCTOBER 1994

‘Future Echoes’ formed under auspice of Emergency Foster Care.

Western Australia Association of Young People in Care formed under auspice of Parkerville Children’s Home.

NOVEMBER 1994

Further 12 month grant received for Australian Association of Young People in Care from Viertel Foundation for \$60,000

2nd IFZ magazine produced as Illusion Free Zone Conference Report edition.

1995

MAY 1995

First ‘Share Our Future’ Campaign conducted across Australia through state and territory networks raising awareness of child abuse and neglect and bringing care sector together to support children & young people

Australian Association of Young People in Care Community service Announcement advertisement ‘Brian’ launched as part of Campaign.

Statewide conferences of young people in care held in Queensland, Victoria and South Australia

AAYPIC national training program launched and delivered through each state and territory AAYPIC network to train young people and facilitators of AAYPIC networks in group work, team building, media presentation and facilitation skills.

AUGUST 1995

Corporate sector support of AAYPIC begins with 5 year commitment made by Australian Insurance Industry Chief’s.

1996

MARCH 1996

Amidst NSW Wood Royal Commission into police corruption, Australian Association Young People in Care release a 7 point plan to “Protection Children and Young People in Care now and in the future”. First public policy statement to all governments, agencies and the wider community made.

MAY 1996

2nd Share Our Future Campaign.

‘Every Childhood Lasts a Lifetime’ – personal stories from the frontline of family breakdown by Jan Owen published by Australia Association of Young People in Care is launched as part of the campaign. The book sells out in 12 months.

JULY 1996

Dr Mike Lindsay, one of the founders of the UK National Association of Young People in Care brought to Australia by AAYPIC to participate in national seminar tour and AAYPIC, ACWA conferences.

AUGUST 1996

2nd AAYPIC national conference of 150 young people in care held in Sydney

Young people again present to ACWA conference delegates immediately following AAYPIC conference.

Northern Eclipses formed under auspice of Anglicare, NT

SEPTEMBER 1996

Australian Association of Young People in Care goes Global. A delegation of 9 young people from AAYPIC, led by AAYPIC Chairperson, Andrew O’Brien travel to the International Conference on Child Abuse & Neglect in Dublin and onto Glasgow for the Residential Care Conference. This was funded by The Variety Club of Australia.

OCTOBER 1996

In collaboration with Dusseldorp Skills Forum, AAYPIC develops a national technology based training program for young people in AAYPIC called ‘The Zone’

NOVEMBER 1996

FACE to FACE is initiated and convened by AAYPIC as a national partnership forum to bring the stakeholders in out-of-home care together, showcasing best practice and consumer participation. The principles of FACE to FACE – participation, collaboration, partnership and learning are developed as the cornerstones of good practice.

DECEMBER 1996

AAYPIC initiates and convenes the Coalition for Australia's Children – a Coalition of 52 national children's and youth organisations in Australia.

1997

Telstra sponsors and designs a special edition Phone card promoting Australian Association of Young People in Care (AAYPIC). AAYPIC networks get thousands of free ones to give away to children and young people.

MAY 1997

3rd Share Our Future Campaign presented by 'The Zone' project

Grand plans to establish an AAYPIC 'cyber centre' are not realised however we do get technology, hardware and training into all our AAYPIC centres and accessible to young people in care through the Zone project!

JUNE

1997

Emma Travers is elected 2nd National Chairperson of Australian Association of Young People in Care.

JULY 1997

First Insurance industry fundraising event held in Sydney raises \$190,000 The 'A TEAM' performance group of AAYPIC make their first formal presentation!

AAYPIC GOES GLOBAL delegation of 6 young people went to the International Foster Care Conference in Canada, led by Emma Travers, AAYPIC Chairperson

Commitments in Care Charter for children & young people developed by Future Echoes in South Australia.

AAYPIC/Andersen Consulting Website Development Project launched.

SEPTEMBER 1997

FACE to FACE – first national forum is held in Canberra showcasing best practice in out-of-home care

Northern Eclipses, NT branch of Australian Association of Young People in Care is funded.

NOVEMBER 1997

SNYPIC hold state conference of young people in care – a magical and interactive journey where young people (with some workers and carers) discovered their own personal power!

1998

AAYPIC networks develop on-the-ground participation projects with young people across the country

MAY 1998

St George Foundation supports a 3 year ongoing national training and development program called 'Switched On' which evolves out of 'The Zone'.

Switched On provides training in not only technology but leadership, facilitation skills, presentation and communication to young people in AAYPIC.

Andersen Consulting/AAYPIC develop collaborative Mentoring Project

JULY 1998

Insurance Industry Fundraising Ball at Star City, Sydney for AAYPIC raising over \$200,000
The 'A TEAM' delivers another brilliant, moving presentation!

SEPTEMBER 1998

Illusion Free Zone bi-monthly magazine relaunched with funding from HIH Insurance

NOVEMBER 1998

Individuals in CREATE receive recognition for their passion, enthusiasm and efforts on behalf of young people in care. Three young people in CREATE were awarded Young Australian of the Year for Community Service in their State in 1999.

DECEMBER 1998

AAYPIC delegates join 300 others, including 100 young people, in organising and participating in Australia's first National Children's Summit convened by the Coalition for Australia's Children, Parliament House, Canberra.

AAYPIC is awarded the prestigious Australian Human Rights Award (youth category), for innovation and excellence in promoting the Rights and Participation of Children and Young People

1999

JANUARY 1999

On Australia Day 1999, Liz Meadows, first coordinator of Queensland Branch of Young People in Care (QBYPIC) was awarded the National Young Australian of the Year Award for Community Service.

MARCH 1999

AAYPIC networks meet in Brisbane to form one combined non profit organisation and call it CREATE - not an acronym but an action word – meaning ‘to create opportunities with and for children and young people in care!’

CREATE Foundation becomes the ‘official’ title and a not-for-profit company is formed. A new Board is appointed with John Cloney, CEO of QBE Insurance as the Chair. State and Territory AAYPIC networks in NSW, SA, VIC, QLD, ACT, NT and WA begin the process of becoming CREATE Foundation centres across Australia.

JULY 1999

Building on our learning’s of the past 5 years, CREATE develops a range of programs and services in the areas - CONNECT, EMPOWER, CHANGE - mission:be.; Facilitating Participation of Young People; Create Live!; Young Consultants Program; Speakers Bureau; CREATEbank , CREATE magazine are born! CREATE Foundation is formally launched in Sydney!

CREATE Foundation Board convenes for first time including four young Directors representing CREATE. The new Board chaired by John Cloney, Chairman QBE Insurance Group and includes

- Trevor Gruzin, Partner, Andersen Consulting
- Chris Sidoti, Human Rights Commissioner
- Wendy Simpson, Asia Pacific Marketing Manager, Alcatel
- Emmalene Travers, CREATE Foundation
- Denise Thompson, Mete Chase Agencies (formerly in care)
- Geoffrey Cooper, Dept of Family Services, SA (formerly in care)
- Kelly Trewin, CREATE Foundation
- Robert Poole, CREATE Foundation
- Sal Rogers, CREATE Foundation
- David Hill, National Patron
- Jan Owen AM, National Director, CREATE Foundation

International Foster Care Conference hosted in Melbourne, Australia. CREATE coordinates youth participation program. ‘A TEAM’ of young people from across Australia present at the conference.

JULY – DECEMBER 1999

CREATE farewells, thanks and honours past supporters of AAYPIC and our auspicing bodies throughout Australia for the next few months in a series of celebrations and parties!

CREATE staff nominate and apply for positions in each of the newly developed program areas.

CREATE's internal website and infrastructure is built for the new national organisation.

1st 2 year strategic plan is set.

NOVEMBER 1999

Australian Association of Young People in Care, CREATE, is awarded The Queen's Trust for Young Australians, Queen's Trust Achiever Award, for most outstanding program in 1999

Our National Director and founder, Jan Owen is awarded a fellowship to the Peter Drucker Foundation for leadership and management in the USA

DECEMBER 1999

CREATE T-shirts caps and other 'merchandise' designed and produced.

2000

MARCH 2000

CREATE Foundation centres begin delivery of new projects throughout Australia

APRIL 2000

CREATE magazine launched along with clubCREATE – the exclusive club for children & young people in care

MAY 2000

New Insurance Industry Fundraising program is launched for CREATE by Insurance Industry leaders

JUNE 2000

1st pilot of mission:be program held in Brisbane & Victoria!

Jan Owen, National Director, CREATE Foundation receives an Order of Australia for her work with children and young people over a 20 year period.

JULY 2000

CREATE characters – Captain StarBe, Peg & No Beard – are born to connect with under 12's.

CREATE's Indigenous Access Strategy complete (as part of NSW funding agreement)

AUGUST 2000

ACWA hosts World Forum on Child Welfare in Sydney & CREATE coordinates youth participation program.

'A TEAM' of young people in CREATE makes amazing 1 hour presentation at opening of World Forum!

1st CREATE Report Card on status of Children & Young People in Care in Australia launched

OCTOBER 2000

1st CREATE Live! event held – camp in Alice Springs for 30 children and young people, their carers and workers!

1st Facilitating Participation training pilots held in Queensland and Victoria!

1st Young Consultants training pilots held in Brisbane & South Australia!

NOVEMBER 2000

1st CREATE Foundation Annual General Meeting

2001

CREATE services and programs continue to be delivered and developed throughout regional and urban Australia

JANUARY 2001

CREATE's documentation, monitoring and evaluation system (DOC.ME) is launched

FEBRUARY 2001

1st clubCREATE newsletter published

MARCH 2001

CREATE Foundation in TAS is launched!

APRIL 2001

CREATE b.rilliant Awards launched, children and young people nominating brilliant people in their lives

JUNE 2001

CREATE website is finally finished and launched in conjunction with our partners Accenture & St George Foundation

JULY 2001

CREATE Report Card on Education of Children & Young People in Care released

AUGUST 2001

FACE to FACE hosts 2 one day forums on research and Quality Improvement focussing on Looking After Children

CREATE Foundation in WA relaunched!

NOVEMBER 2001

1st CREATOR Satisfaction survey is undertaken of all staff

DECEMBER 2001

CREATE wins Highly Commended Award in the 2001 Australasian Drug and Alcohol Prevention Awards, Australian Drug and Alcohol Foundation for our outstanding **mission:be** Program

2nd CREATE Report Card on status of Children & Young People in Care in Australia launched

2nd CREATE Foundation AGM – Dee Roberts, CREATE Foundation and Joan Fitzpatrick, CEO, Australian Insurance Institute join the CREATE Foundation Board of Directors.

2002

FEBRUARY 2002

Give IT A GO program launched, 3 year partnership with Department of Community Services, Computer Services Corporation and CREATE

MARCH 2002

FUNC meets to review 3 year strategic plan developed in 1999 and to set direction for 2002-2005!

3rd National FACE to FACE Forum, held in Adelaide. Over 2 and a half days, cross stakeholder teams took a 'Race Around Care', visiting 4 key transition points in the care experience: entry/re entry into care, education, moving between services and leaving care

APRIL 2002

Founder Jan Owen is farewellled and honoured as CREATE's National Director.

JUNE 2002

Accenture Ball Sydney

JULY 2002

Accenture Ball Melbourne

10 young people graduate from the pilot Give IT A GO program

SEPTEMBER 2002

Creative Outrageous Day launched, partnership between NAPCAN and CREATE Foundation.

OCTOBER 2002

3rd CREATE Foundation AGM Doug Jukes, KPMG, Natasha Urbano, Lindsay Munyard and Melissa Pritchard, CREATE Foundation join the CREATE Foundation Board of Directors.

2003

JANUARY 2003

3rd CREATE Report Card on status of Children & Young People in Care in Australia launched

FEBRUARY 2003

Rory Jeffes joins CREATE Foundation as Chief Executive Officer.

mission:be program goes national.

mission:be project delivery in SA, WA, NT, QLD, ACT and TAS is sponsored by the Australian Government Department of Family and Community Services – Mentor Marketplace Program

MARCH 2003

CREATE promotional video launched sponsored by Efix Productions, filmed edited and launched

FUNC gathering is held in Sydney to review strategic direction of CREATE

JUNE 2003

PriceWaterhouseCoopers agree to become pro-bono auditors to Foundation

JULY 2003

Insurance Industry Charity Luncheon in NSW, supporting CREATE raises \$30,000

11 participants from the Give IT A GO program graduate

SEPTEMBER 2003

3rd CREATE Report Card on Education of Children & Young People in Care released

OCTOBER 2003

CREATE AGM

David Matcham, Managing Director Lumley Insurance elected a Director

NOVEMBER 2004

9th Australasian Conference on Child Abuse and Neglect held in Sydney

Fundraising lunch sponsored by KPMG with John Eales raises \$15,000 for CREATE

2004

FEBRUARY 2004

Campaign to promote the Educational outcomes of children and young people in care and report card actions is launched, aiming for meetings with all state and territory Community Service and Education Ministers

FACE to FACE “I am not a jigsaw” magazine launched by the Tasmanian out of home care sector

MARCH 2004

CRAVE, the national gathering of CREATE staff and young people held in Sydney

APRIL 2004

FACE to FACE forum on Kinship and Extended Family Care held in Melbourne

MAY 2004

Do No Harm - Towards good practice in protecting children and young people in out of home care from abuse and neglect, report is released

Leadership Team meet with Maggie Feeney, GRID Consulting, to begin work on new strategic plan

JUNE 2004

‘In their own words - experiences of ACT children and young people in care’ released

JULY 2004

2nd National Chairperson of AAYPIC, longest serving staff member, CREATE Editor and design guru Emmalene Travers is fondly farewelled

10 young people from across NSW participate and graduate from the third Give IT A GO program

Harmers, the legal firm, agree to become pro bono legal advisors to CREATE

mission:be hold their annual team meet in Sydney

AUGUST 2004

10th Birthday Report Card "Be.ing our Best" launched at the ACWA Conference Sydney

Nine Tasmania young people open the ACWA Conference with "I'm Not a Jigsaw Puzzle"

OCTOBER 2004

CREATE Consulting hold their annual team meet at Galston Gorge

NOVEMBER 2004

New 3 year Strategic Plan is developed for implementation 1 July 2005

AMP Youth Boost agrees to fund CREATE \$100K to take Give IT a Go to 3 states in Australia

DECEMBER 2004

4th CREATE Report Card on Education of Children & Young People in Care released

CREATE sadly farewells long time employee and Partnerships Manager Leanne Clarkson

Rob Ball and Tasmania young people present "I'm Not a Jigsaw Puzzle" to the Minister of Health who is visibly touched by the stories and experiences of young people in care.

2005

MARCH 2005

We say farewell to our CEO of 2 years Rory Jeffes as he pursues his love of classical music at the Sydney Symphony Orchestra

Rob Ball and Alice Springs young people present "Your Stories" work done with indigenous children and young people in Alice Springs back to the community

Presentation at the National Steadfast Insurance Conference in Auckland NZ securing a donation for CREATE

APRIL 2005

CREATE Foundation new CEO Ric Hubbard is appointed.

MAY 2005

AMP Youth Boost project begins with the employment of Fiona Waugh as Business Development Manager.

JUNE 2005

Pilot Prepare to Make A Difference training program in Darwin.

JULY 2005

Contract Streetwize to conduct research on the types of communication children and young people want from their organisation.

Presentation of the Alice Springs Our Stories Video and Community project at the National Foster Care Conference in Alice Springs.

AUGUST 2005

Be. Heard consultations commence in Queensland, funded by the Department of Child Safety Queensland.

SEPTEMBER 2005

Partner with Atari for the next 3 years to develop a web based leaving care and transitioning to adulthood tool together with workplace training opportunities for young people with a care experience.

2006

NOVEMBER 2007

Jacqui Reed appointed Chief Executive Officer of CREATE Foundation.

November 2007 Report Card - Transitioning from Care Survey commences.

CREATE joins National Coalition for Child Protection Reform – a group of Organisations Committed to the Safety and Well being of Australia's Children. That same year the Coalition meets with Jenny Macklin the Federal Member for Jagajaga and the Minister for Families, Housing, Community Services and Indigenous Affairs.

FEBRUARY 2008

CREATE submission made to the Wood Inquiry into Child Protection Services in NSW.

APRIL TO JUNE 2008

Report Card: Transitioning from Care by Dr Joseph McDowall launched in all states and territories.

MAY 2008

Youth Advisory Council Project fully funded in WA. WA staff expands to three.

JUNE 2008

CREATE Foundation represented on Expert Panel for out-of-home care sector. This panel provides guidance to the National Coalition for Child Protection Reform Group.

JULY 2008

CREATE Foundation submission made to National Child Protection Framework Group and to the Department of Families, Housing, Community Services and Indigenous Affairs National Homelessness Green Paper.

CREATE Your Future program NSW commented in conjunction with ATARI Australia concluding in September.

CREATE Foundation NSW opens its new office on Level 5, 280 Pitt Street, Sydney.

AUGUST 2008

Department of Families, Housing, Community Services and Indigenous Affairs (FaHCSIA) funds national consultation with young people on the National Child Protection Framework. Twelve young people come together in Melbourne to discuss child protection and out of home care issues with FaHCSIA representatives.

SEPTEMBER 2008

Be.Heard consultations commence in Tasmania. Tasmanian staff expands to three.

DECEMBER 2008

ACT Create Your Future program funding approved from ACT government, to be run 2009-2010; CREATE appoints a Community Facilitator to the Southern Metropolitan region in Victoria for a six month period to focus on connection events for young people in care.

CREATE Foundation conducted Stakeholder research from key stakeholders in government, Commissions for Children and national peak non-government organisations.

National Youth Advisory Council established with nomination and selection process leading to the appointment of 23 national youth delegates.

2009

FEBRUARY 2009

Inaugural National Youth Advisory Council Summit, held in Sydney, with presentations made by delegates to Parliamentary Secretary Bill Shorten, representing the Australian Government, and to CREATE Board and Leadership Committee members.

CREATE Tasmania moves to new office premises.

APRIL 2009

National Framework for Protecting Australia's Children includes development of national out-of-home-care standards for children and young people in care. It also included an increase to the Transition to Independent Living Allowance (TILA) funded by the Federal Government.

MAY TO JUNE 2009

Follow up Report Card Survey on Transitioning from Care commences.

JUNE 2009

CREATE Your Future program commences in the ACT which has been funded by Dept of Disability, Housing & Community Services

CREATE Foundation in the Northern Territory appoints a new staff member taking the team to two and seeing the end of solo centres for CREATE.